

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
POLICY MANUAL

Title: PROHIBITING WORKPLACE VIOLENCE	Number: BP 1.32
Legal Authority: California Education Code Section 70902	CCLC Number: BP 3430 BP 3433 BP 3510

The San Francisco Community College District is committed to providing a safe educational and work environment free from violence, threats of violence, stalking, harassment, intimidation, and other disruptive behavior.

Violence, threats, stalking, harassment, intimidation, and other disruptive behavior will not be tolerated. Any District employee who violates this policy will be subject to immediate and appropriate disciplinary action pursuant to the applicable employee discipline policies and procedures of the District and may further be subject to such additional civil and criminal sanctions, including but not limited to restraining orders, criminal charges, and civil lawsuits, as permitted by law.

Incidents of violence, threats, stalking, harassing, intimidation, or other disruptive behavior should be reported immediately in accordance with the Workplace Violence procedures. All reports of incidents will be taken seriously and will be dealt in accordance with the workplace violence guidelines contained in the District's Injury and Illness Prevention for Workplace Security.