

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
POLICY MANUAL

Title: PROTECTED DISCLOSURE OF IMPROPER GOVERNMENT ACTIVITY	Number: BP 1.20
Legal Authority: California Education Code Sections 87160-87164	CCLC Number: BP 7700

An employee may not directly or indirectly use or attempt to use the official authority or influence of the employee for the purpose of intimidating, threatening, coercing, commanding, or attempting to intimidate, threaten, coerce, or command any person for the purpose of interfering with the right of that person to disclose to an administrator, member of the Board of Trustees, or the Chancellor:

1. Any activity that violates a state or federal law or regulation, including, but not limited to, corruption, malfeasance, bribery, theft of government property, fraudulent claims, fraud, coercion, conversion, malicious prosecution, misuse of government property, or willful omission to perform duty.
2. Any activity that is economically wasteful or involves gross misconduct, incompetency, or inefficiency.
3. Any condition that may significantly threaten the health or safety of employees or the public if the disclosure or intention to disclose was made for the purpose of remedying that condition.